Retrospective
Insanity: doing the same thing over and over again and expecting different results.

- Albert Einstein
Retrospective goals

Figure 13.1: RETROSPECTIVES FORM A BRIDGE BETWEEN ITERATIONS
Constructive environment

• No blame
• Achieve better understanding
• Create better communication
  - inquiry over advocacy
  - dialog over debate
  - empathy over sympathy
Team Vision

• A shared vision spells out the team's overall goals and attitudes, thus acting as a framework to
  – guide decision-making
  – resolves trade-offs
  – evaluate current activities
Individual concerns

On index cards answer the following:

1. Do you think your project is behind, on target or head of schedule?
2. Project future: Does it look bright, doable or dark?
3. What do you think is the project’s biggest priority?
4. What is the most important extension you want to add?

Mr. Squiggle!
Team Concerns

- Resolve the individual vision into a shared vision
Action: Create Team Vision
Project Timeline
Create Project Timeline Cards

• Every person use 5 index cards and notes:

1. Write a personal meaningful event
2. And the emotion about the event

Successful, stressful, confused, happy, frustrated, overloaded,
Assemble Project Timeline

• Assemble all the teams Timeline cards into a linear timeline
• All members add their feelings to the other members cards
Building Trust
Individual Feelings

On an index card:

1. How is the internal communication?
2. How is the client communication?
3. How do you see your effort on the project?
4. What technology do you use to communicate?

Too much, just right, not enough
Team Feelings

• Select 2 interesting events from the timeline:
  – “walk in team mate shoes” to understand their feelings.
  – Listen for understanding

• With new understanding
  – better outcome possible?
  – better balance of roles?
Action: Balance Roles and Goals
Create Actions
Brainstorm

On index card

A Problem that came up during retrospective

1. Your suggested solution

Pass card among team, taking turns to write new solutions until no more ideas
Action: Take Responsibility

• Take responsibility to solve one of the problems
• Write action in specific format
  – Long term goal: eg. Improved communication
  – Now-action: eg. Write better commit messages
Planning: Create backlog
Planning: Plan last two sprints
Planning: Project managers

• Do we need to move people around?